



Prevent, monitor and manage absences at work.

Biings is the first software designed to help organisations reduce absences at work and improve corporate social climate amongst their teams. From analytics and absence follow ups to claim reporting, Biings is composed of three products built around the same proactive and caring philosophy.

Three products, one platform.

Biings is composed of three independant products: Pilot, Care and Claim. All products work together on the Biings platform and share the same data source: either Biings or a third-party ERP or HRIS system.

Pilot

More than analytics, **Biings Pilot** filters absences per department, profession, age, seniority, rate, gender, manager, etc. and highlights absence triggers. Reports are always instantly available, performed on a sliding 12-months period and based on real-time data.

Care

Biings Care helps keeping track of ongoing short and long-term cases by sending timely reminders and suggestions for important follow-ups – return-to-work, assessment meetings, claim reports, medical certificats and early detection among many others. Care managers, occupational health nurses or company physicians can now coordinate their actions while keeping confidential information aside.

Claim

Biings Claim connects your Biings account to your company insurance. Illness and accident claim reports are automatically filled with employee's information and electronically sent to the insurance. Daily allowances are computed and indemnities can be tracked directly within each claim.

Top features

- Advanced absence BI to easily locate and understand sensitive segments
- Out-of-the-box workflows (with follow-up reminders) with special care for sensitive cases
- Unique case management dashboard (per employee) with follow-ups planning
- Integrated online claim reporting (in direct connection with the insurance)
- Sortable visual timelines of all absence cases (planned and unplanned)
- Automatic daily allowance computation and tracking
- Embeded HR knowledge base including tips and management best-practices

Technically speaking

- Optimized algorithms for ultra-fast analytics
- Integrated with multiple HR data systems (SAP, ProConcept, Opal, HR Access, Nova, etc.)
- Daily data synchronization
- Automatic access rights for increased security (i.e. following organisational changes)
- LPD and GDPR compliant
- Secured and in Switzerland: all data are stored in Switzerland and exchanges happen over an encrypted (SSL) connection

Compatible insurances

Biings Claim works out of the box with the following Swiss insurances: **Allianz, Axa, Bâloise, Generali, Groupe Mutuel, Helsana, Mobilière, Suva, Swica, Vaudoise, Zurich.**

More on Biings

Full Feature List

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